



Guidance for Candidates

Engage Work Faith Chief Executive

Engage Work Faith (ENGAGE) has a bold vision and ministry:

***That faith in Jesus Christ transforms every aspect of life – including your work,
and to engage people in their workplaces across South Australia with the good news of the gospel.***

The Board is seeking a visionary and deeply grounded Christian leader to serve as Chief Executive and lead the prayerful and strategic outworking of this critical mission into the future.

This is a unique and influential leadership opportunity for someone passionate about equipping Christians for workplace witness and fostering meaningful engagement between faith and everyday work. As the public face of the organisation, the Chief Executive will communicate and embody the vision of ENGAGE through preaching, teaching, training and partnership-building, while empowering others to do the same.

The role carries significant organisational leadership responsibilities, including delivering the strategic anchors of ENGAGE; cultivating strong relationships with churches, donors and aligned ministries; and overseeing staff, volunteers, governance, fundraising and operational effectiveness. Working collaboratively with key stakeholders, the Chief Executive will help shape the future growth, sustainability and impact of the ministry.

We are seeking a leader of evident Christian maturity and integrity – someone deeply committed to the gospel, demonstrating personal godliness and meeting recognised biblical standards for Christian leadership. The successful candidate will align closely with the Engage Work Faith Constitution, Vision and Values.

Further details regarding responsibilities, outcomes and required qualifications are outlined in the full role description.

Recruitment process

The Engage Work Faith Board is seeking and invites suitable candidates, whom have been led by God, to express interest to serve as the Chief Executive. The Recruitment Sub-Committee will prayerfully consider all expressions of interest, and invite those deemed most suitable to proceed through the selection process.

We encourage all who are potentially interested in the role to share in praying for God to provide for the Vision of ENGAGE and provide a suitable Chief Executive for ENGAGE.

For more information about the role including an Expression of Interest Form, please contact Richard Petterson (Board Chair) on 0409 306 535 (please leave a text message) or email: recruitment@engageworkfaith.org.au.

About Engage Work Faith

Engage Work Faith (ENGAGE) is a South Australian faith-based organisation that exists to engage people in their workplaces with the good news of Jesus Christ. ENGAGE believes work and faith are connected, overlapping circles that help integrate people.

ENGAGE:

Equips Christians in the workplace to be sensitive communicators of the good news of Jesus;

Exposes the wider public space to real Christian faith; and

Supports churches (and related faith-based organisations) by forging genuine and vibrant partnerships.

Vision

We exist because faith in Jesus transforms all of your life, including your work.

We believe work and faith are connected, overlapping circles that help integrate people.

Our Values

Our core values are:

Our foundation is faith in Jesus Christ.

We value people because God does.

We act with integrity that adorns the good news to others.

What we do

We engage workers with the good news of Jesus through the **four strategic anchors** below:

Deep Connections 2orMore Prayer network Young Worker network Women's network Informal mentoring	Flourishing Partnerships Existing church partners New churches Other ministries Volunteers
Creative Events Public Events Reframe Conference Celebration Dinner Boutique events	Relevant Missional Training E training/ Members/Churches Online Library resources& Podcast Theology of Work & Rest Leadership

Statement of Faith

We believe:

In the divine inspiration and infallibility of Holy Scripture as originally given and its supreme authority in all matters of faith and conduct.

In the unity of the Father, the Son and the Holy Spirit in the Godhead.

In the deity of our Lord Jesus Christ, in His Virgin birth, in His sinless life, in His miracles, in His shed blood for the remission of sins, in His resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.

In the universal sinfulness and guilt of humanity as described in the Fall, rendering people subject to God's wrath and judgement in the absence of divine intervention.

Salvation is found only through the Lord Jesus Christ and requires individuals to acknowledge their sin, accept His forgiveness and repent.

In the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

That the Lord Jesus Christ established the church to carry out his ministry on earth.

In the spiritual unity of believers in the Lord Jesus Christ.

Statement on Work

We believe:

Work is broader than what one is remunerated—it's all a gift from God that give humans dignity in his world to care for it and serve each other in love and bring glory to God.

Yet work has also been tainted by the Fall, so has become a toil.

Ministry in the workplace is critical to support Christians in what they do for the majority of their week, because the workplace is also a public square - many people don't go to church, but they do go to work.

Current Challenges and Opportunities

Challenges	Opportunities
Being vision focussed and creating stability through the transition to new leadership	Expanding training to connect faith and work and share our faith to a variety of delivery modes
Financial stability of donations and resourcing and growing supporter relationships	Broadening the reach of ENGAGE across the CBD, suburbs and regional areas
Balancing growth in the ministry with resources and staffing	Strengthening the ministry to Young Workers
	Creating a diversity of partnerships with churches and other organisations
	Maximising the contribution of events to broader ministry goals

Prayer

We encourage all who are potentially interested in the role to share with the ministry in praying for God to provide a suitable Chief Executive for ENGAGE.

Background to Engage Work Faith

Establishment

The early beginnings started as City Workers Ministry in 2007. It was a workplace mission founded by Trinity Church in the Adelaide CBD. In 2010, City Workers Ministry became part of City Bible Forum, a national workplace ministry.

In 2020, in the depths of COVID, Engage Work Faith was established as a workplace mission by South Australian Christians for South Australians.

Its defining features are a more comprehensive definition of work (as found in Genesis 2) to include part time, retiree, carers, volunteers and a commitment to serve all South Australians who work, not just CBD office workers.

The Organisation

Over the last six years, staffing has grown from 2.5 FTE to 3.7 FTE (across a number of part-time positions) plus 0.5 FTE volunteer staff, covering the skills required for the ENGAGE vision.

Regular giving has increased in number and quantum and currently 121 households or partner churches financially supporting the ministry (as at December 2025). The budget has grown from \$191,000 in 2020 to \$290,000 in 2025. ENGAGE has nine financially supporting churches and another 40 churches or ministries partnering with us.

The Ministry

The ministry has [2orMore prayer groups](#) at the heart of its mission with over 25 groups comprising of 145 people regularly praying for work colleagues.

Training is a critical strategy for helping Christians both connect faith to work and share their faith at work. ENGAGE has created the 'E' as an evangelism tool. The 'E' is a unique and original resource developed to help Christians in the workplace perceive themselves as missionaries and adapt the sharing of faith to their context and work culture. Over the past six years, ENGAGE has delivered [E Training Workshops](#) to over 1,770 people.

The ENGAGE resource library has close to 500 articles, podcasts, interviews and book reviews.

The [2025 ENGAGE Annual Report](#) is available for review.

ENGAGE has a committed volunteer Board with a wide range of skills and expertise to lead the vision of the ministry and strategic operational requirements.

Further Details

Further details about ENGAGE are available on the [ENGAGE website](#).